



Introduction: EAGLE Program Overview

November 17, 2010

David McCoy State Controller

Today's Agenda

Estimated Time	ed Time Section				
9:30 – 9:35	Section 1: Introduction – Ben McLawhorn				
9:35 – 10:15	Section 2: Financial and Compliance Risk Assessment – Wynona Cash				
10:15 – 10:35	Section 3: Identify Controls – Amanda Williams				
10:35 – 11:00	Section 4: Evaluate and Execute – Jennifer Trivette				
11:00 – 11:20	Section 5: Performance Measures – Wynona Cash				
11:20 – 11:25	Section 6: SharePoint Demonstration – Josh Georghiou				
11:25 – 11:30	Section 7: Wrap-up – Ben McLawhorn				







EAGLE Training Program for State Agencies

Section 2: Financial and Compliance Risk Assessment

Top-Down, Risk-Based

- Is an approach to conducting an Internal Control Assessment that:
 - Identifies the **risks** related to reliable financial reporting and compliance with applicable laws and regulations
 - Identifies the combination of controls that addresses those risks
 - Evaluates the evidence necessary to conclude on the effectiveness of such controls
- The approach rests on the premise that not all risks are equal, and management's effort should be tailored according to the nature of the identified level of risk.



Top-Down, Risk-Based Approach

	Financial Risk Assessment			Compliance Risk Assessment				
	Template 01 –A	Asse star Asse star	ess risk at the financial tement account level. ess risk at the financial tement process level.	<u> </u>	Template 01 –B	Assess risk for the program/grant.		
			ess risk at the financial ement location level, if applicable.	•		Assess risk for each requirement.	•	
	Risk Assertion Guidance		ew Financial Statement ssertions Guidance	>	Compliance Guidance	Review Compliance Internal Control Guidance	✓	
			lo	dentify	y Controls			
Г	Template 02		Narrative - Document t	he appli	cable processes/co	mpliance requirements.		
Template 03 V			Walkthrough - Walk through the applicable processes/compliance requirements.					
Template 04			Service Provider/Reliance on Others - Identify and document reliance on others.					
Template 05			Risk and Control Matrix - Identify the "right" combination of controls.					
	Evaluate and Execute							
	Template 06 Test Plan - Determine the testing selections for applicable controls.							
Template 06			Test Leadsheet - Perform testing of selected controls.					
L	Template 07		Issue Summary Log - D	ocument	issues and manag	ement's response.	•	
			Perf	ormar	ice Measures			
	Template 08 General Accounting							
Template 05			Federal Contracts & Gr	Federal Contracts & Grants				
L	Template 10 Procurement							
	Internal Control Certification							
	Internal Contro		Each Chief Executive Of	fficerand	Chief Financial Of	ficer shall annually certify, in a		
	Certification Let Due 7/31/201		manner prescribed by t system of internal cont		Controller, that th	e agency has in place a proper	~	
\vdash								

Determine Scope of Assessment

What is in scope for EAGLE implementation?

Agencies are required to document and assess internal control within those *accounts* and *programs/grants* with a combined total risk rating of High or Moderate.



What is a Risk Assessment?

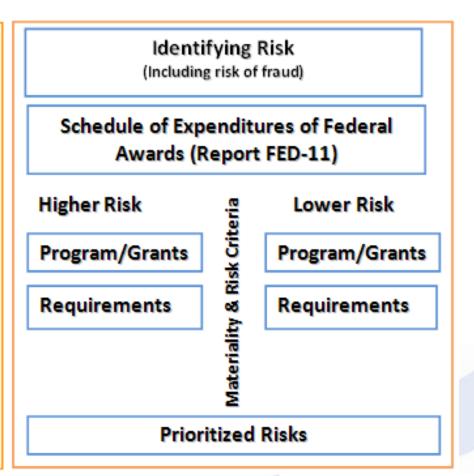
A **Risk Assessment** helps an organization prioritize its <u>financial</u> reporting and <u>compliance</u> with <u>laws</u> and <u>regulations</u> risk in order to be more efficient with its documentation and testing efforts by focusing the majority of efforts on the highest risk areas.



Financial Reporting

Identifying Risk (Including risk of fraud) **Financial Statements Higher Risk** Lower Risk Criteria Account/Sub-account Account/Sub-account Risk Process / Class of Process / Class of **Transaction** Transaction ૹ Materiality Location Location Prioritized Risks

Compliance





Components of the Financial Risk Assessment

Account Risk

- Size and Composition
- Transaction Volume
- Transaction Complexity
- Subjectivity and Estimation
- Inherent Risk

Location Risk

- Prior Year Issues
- IT Environment
- Complexity of Business and Accounting Transactions
- Changes in Business or Accounting Transactions
- Quantitative Significance

Process Risk

- Size and Composition
- Susceptibility to Loss due to Error or Fraud
- Complexity of Transactions
- Similarity of Transactions
- Level of IT Dependency and Manual Processing
- Degree of Subjectivity and Estimation

Financial Statement Assertion Guidance

- Completeness
- Existence or Occurrence
- Valuation or Allocation
- Rights and Obligations
- Presentation and Disclosure



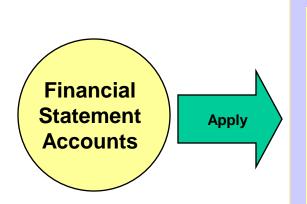
High

Moderate



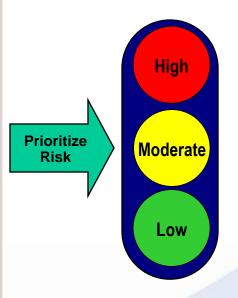
Account Risk Factors

Purpose: To assess the risk at the financial statement account level.



Account Risk Factors

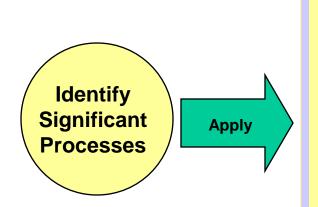
- Size and Composition (Materiality)
- Transaction Volume
- Transaction Complexity
- Subjectivity and Estimation
- Inherent Risk





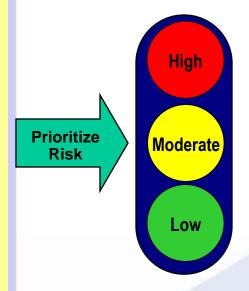
Process Risk Factors

Purpose: To identify significant processes, based on risk factors, related to significant accounts.



Process Risk Factors

- Size and Composition
- Susceptibility Due to Error and Fraud
- Complexity of Transactions
- Similarity of Transactions
- IT Dependency and Manual Intervention
- Degree of Subjectivity and Estimation



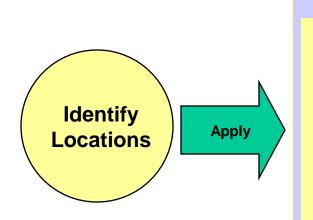
Office of the State Controller

Enhancing Accountability in Government through Leadership and Education

For High or Moderate Financial Statement Accounts, you will identify the significant processes and rate the risk using the above criteria.

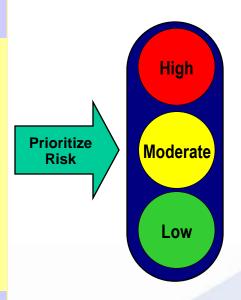
Location Risk Factors

Purpose: To assess the risk by location to determine which locations represent the highest risk for the significant processes.



Location Risk Factors

- Prior Year Issues
- IT Environment
- Complexity of Business and Accounting Transactions
- Changes in Business or Accounting Transactions
- Quantitative Significance



Office of the State Controller

Enhancing Accountability in Government through Leadership and Education

For High or Moderate Financial Statement Accounts with Significant Process that have multiple locations, you will rate the risk for each location using the above criteria.

Financial Statement Assertions

Existence - An asset or liability exists at a given date.

Occurrence - A recorded transaction or event that pertains to the organization actually took place during the period.

Valuation - An asset or liability is recorded at an appropriate carrying value.

Measurement - A transaction or event is recorded at the proper amount and revenue or expense is allocated to the proper period.

Completeness - There are no unrecorded assets, liabilities, transactions or events, or undisclosed items.

Rights and Obligations - An asset or liability pertains to the organization at a given date.

Presentation and Disclosure - An item is classified, described and disclosed in accordance with applicable statutory accounting requirements.

See Template 1 A



Components of the Compliance Risk Assessment

Program/Grant Risk Assessment

- Size and Composition (Materiality)
- Program/Grant Complexity
- Inherent Risk



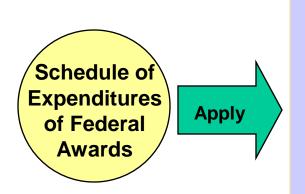
Requirement Risk Assessment

- Compliance Requirement
- Size and Composition
- Complexity of Requirement
- Susceptibility Due to Error / Fraud



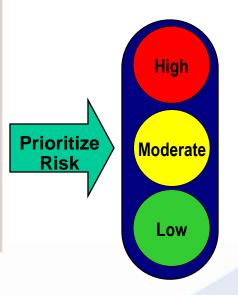
Program/Grant Risk Factors

Purpose: To assess the risk at the program/grant.



Program/Grant Risk Factors

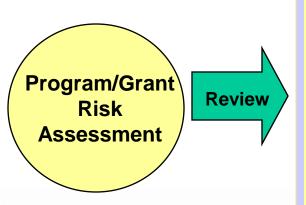
- Size and Composition (Materiality)
- Program/Grant Complexity
- Inherent Risk





Requirement Risk Assessment

Purpose: Determine if the requirement is applicable by reviewing the matrix on the Circular A-133 tab.



Types of Compliance Requirements

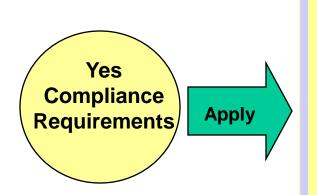
- Activities Allowed or Unallowed
- Allowable Costs/Cost Principles
- Cash Management
- Davis-Bacon Act
- Eligibility
- Equipment and Real Property Management
- Matching, Level of Effort, Earmarking
- Period of Availability of Federal Funds
- Procurement and Suspension and Debarment
- Program Income
- Real Property Acquisition/Relocation Assistance
- Reporting
- Subrecipient Monitoring
- Special Tests and Provisions
- Special Tests and Provisions (ARRA)





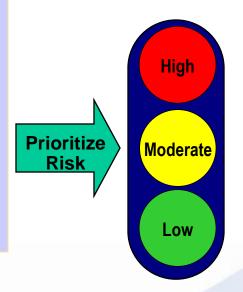
Requirement Risk Factors

Purpose: To assess the risk of the program at compliance requirement level.



Requirement Risk Factors

- Size and Composition (Materiality)
- Complexity of Requirement
- Susceptibility Due to Error/Fraud



See Template 1 B







EAGLE Training Program for State Agencies

Section 3: Identify Controls

Top-Down, Risk-Based Approach

Financial Risk Assessment			Compliance Risk Assessment			
Template 01 –A	stat Asse	ess risk at the financial tement account level. ess risk at the financial tement process level.		Template 01 –B	Assess risk for the program/grant.	
		ess risk at the financial ement location level, if applicable.	•		Assess risk for each requirement.	
		ew Financial Statement Assertions Guidance	~	Compliance Guidance	Review Compliance Internal Control Guidance	✓
	Identify Controls					
Template 02		Narrative - Document the applicable processes/compliance requirements.				
Template 03		Walkthrough - Walk through the applicable processes/compliance requirements.				
Template 04		Service Provider/Reliance on Others - Identify and document reliance on others.				
Template 05		Risk and Control Matrix - Identify the "right" combination of controls.				
		Eva	luate	and Execute		
Template 06	Template 06 Test Plan - Determine the testing selections for applicable controls.					
Template 06		Test Leadsheet - Perform testing of selected controls.				
Template 07	Template 07 Issue Summary Log - Document issues and management's response.				•	
		Perf	ormar	ice Measures		
Template 08		General Accounting				
Template 09 Federal Contracts & Grants						
Template 10 Procurement						
		Interna	al Con	trol Certificati	on	
Internal Contro	ol	Each Chief Executive O	fficer and	d Chief Financial Of	ficer shall annually certify, in a	. 🎤
Certification Lett	- 1	manner prescribed by the State Controller, that the agency has in place a proper			~	
Due 7/31/2011	1	system of internal cont	rol.			

What is a Narrative?

A **narrative** is a written description of a process / compliance requirement.



What is the Purpose of a Narrative?

- To provide evidence of understanding
- To help identify and document:
 - Risks
 - Controls
 - Control gaps
 - Weaknesses
 - Deficiencies



How do we Write a Narrative?

- Collect available background information.
 - Existing Documentation
 - Policies and Procedures
 - Discussions with Key Personnel
- Only include relevant information.
- Assign control reference numbers.



Compliance Narrative – Template 2

EAGLE Program
Compliance Narrative Template
Agency ABC

CFDA Program Title(s) or Cluster: Transit Services Programs

Cluster

CFDA #(s): 20.513 & 20.521

Supporting System(s) / Application(s): TEAM

This document provides a description of the controls in place for the above CFDA Program(s) as of FYE 6/30/2011. Internal controls are *Italicized*, Critical Controls are **Bolded** and control weaknesses are underlined.

Compliance Requirement(s): Procurement and Suspension &

Debarment

Requirement Risk Rating(s): High

Procurement - Immaterial (Less than 10% of grant expenditures)

Suspension and Debarment

The department has not entered into procurement contracts that equal or exceed \$25,000.

Grant funds are passed down to private non-profit entities, local municipalities, and/or operators of public transportation services as subawards to subrecipients. All subawards to subrecipients are Template 02

considered covered transactions and should meet the terms of the suspension and debarment compliance requirement. To ensure compliance, subrecipients are required to submit a signed suspension and debarment certification stating that the applicant has not been suspended or debarred from doing business with state or federal government. (SD1) The certification is a part of the application package.

Source(s): Inquiry of program personnel, Review of application

package

Interview Date: January 5, 2011

Compliance Requirement(s): Subrecipient Monitoring

Requirement Risk Rating(s): Moderate

Subrecipient Monitoring

Enter narrative here.

Source(s):

Interview Date:

Prepared by: C. Jones

Financial Narrative – Template 2

EAGLE Program Narrative Template Agency ABC

Fund(s): Consolidated Governmental

Account(s): Accounts Payable

Significant Process: Determine manual AP accrual amount

Significant Process Risk Rating: Moderate

Supporting System(s) / Application(s): NCAS AP Module

This document provides a description of the above Significant Process as of FYE 6/30/2011. Internal controls are *Italicized*, Critical Controls are **Bolded** and control weaknesses are underlined.

Input: Invoices received / approved August 1 - 15

Output: Manual AP journal entry voucher

July 31 is the cutoff for the flagged accrual process. The manual accrual amount is determined for the period August 1-15.

Invoices received or not approved for payment until August are reviewed by the Accountant III to determine if they were for services performed or goods received prior to June 30. The Accountant III makes copies of the paid invoices that need to be manually accrued and prepares an Excel spreadsheet listing the

Template 02

vendor, invoice number and invoice amount. To ensure that the spreadsheet is accurate, the Accountant III prepares a calculator tape of all invoice copies and verifies that it agrees to the spreadsheet. (MAP1) To ensure that all necessary accruals have been identified, the Accountant III then prints an NCAS report of all expenditures for the period August 1-15 and reviews the report to determine if additional expenditures should be accrued. (MAP2)

The manual accrual amount is recorded on a journal entry voucher with a June 30 effective date. The JE voucher, spreadsheet, NCAS report and all supporting documents are given to the Controller who reviews the documentation and approves the voucher. (MAP3)

Source(s): Policies and Procedures Manual – Accounts Payable;
Accountant III

Prepared by: T. Smith

Interview Date: 06/11/2011

What is a Flowchart?

A **flowchart** is a diagram that shows the step-by-step progression through a process or compliance requirement. A flowchart may be used in place of, or in addition to, the narrative.



Identify Controls

Control descriptions should include the following details:

How?	How is the control performed?					
	 Be specific to the procedures performed. 					
	 Include details of report names or systems used. 					
What?	What does the control seek to do?					
	 Consider whether the control is designed effectively to mitigate these risks. 					
	What is the evidence that the control is working?					
	How do they know when the control is not working?					



Identify Controls (Cont.)

Who?	Who performs the control?					
	 Use job titles, not a person's name. 					
	— Who performs the control in the person's absence?					
	– Is there sufficient segregation of duties?					
When?	When is the control performed?					
	 Are there any dependencies which must be performed prior to the control operating? 					
	Can the control be bypassed and processing continue?					
	– What is the frequency of the control (e.g., daily, annually)?					



Types of Controls

- Prevent Stop something from going wrong
 - Ex. Approval of invoices before processing
- Detect Find and correct errors
 - Ex. Review of exception reports
- Manual Performed manually
 - Ex. Comparison of cash counts to daily report
- Automated Performed by a computer
 - Ex. System edit checks



What is a Walkthrough?

A walkthrough traces one representative transaction through a process from beginning to end.



What is the Purpose of a Walkthrough?

- To confirm understanding of procedures and relevant controls
- To verify relevant controls have been placed into operation



How do we Perform a Walkthrough?

Select a transaction that occurred during the current fiscal year.

- Walk through all procedures and controls (automated and manual) for the transaction.
 - Look for authentication and evidence of the control (signoff, notations, etc.).
 - When possible, walk through procedures and controls as they occur.



Compliance Walkthrough – Template 3

EAGLE Program Compliance Walkthrough Template Agency ABC

CFDA Program Title(s) or Cluster: Transit Services Programs

Cluster

CFDA #(s): 20.513 & 20.521

Supporting System(s)/Application(s): TEAM

This walkthrough assists in documenting our understanding of the design of controls. We are documenting the procedures performed, evidence obtained and conclusions as to the effective design of the underlying controls and whether the controls have been implemented. Select a transaction that has occurred within the current Fiscal Year and walkthrough all controls listed on the narrative template (template 02).

Compliance Requirement(s): Suspension & Debarment

Requirement Risk Rating: High

Control Description: (Control Ref#) To ensure compliance, subrecipients are required to submit a signed suspension and debarment certification stating that the applicant has not been suspended or debarred from doing business with state or federal government. (SD1)

Template 03

Transaction Selection: Subrecipient Application for Any Town, NC

Procedures to Perform: We will review the application package to determine if a suspension and debarment certification is included. We will also verify if the certification was signed.

Results: We reviewed the application package for Any Town, NC. A signed suspension and debarment certification was included.

Conclusion: Control SD1 was in place and operating effectively at the time of the walkthrough.

Control Owner's Title: M. Davis, Program Monitor

Interview Date: January 7, 2011

Walkthrough Performed by: C. Jones

Financial Walkthrough – Template 3

EAGLE Program
Walkthrough Template
Agency ABC

Fund(s): Consolidated Governmental

Account(s): Accounts Payable

Significant Process: Determine manual AP accrual amount

Significant Process Risk Rating: Moderate

Supporting System(s) / Application(s): NCAS - AP module

This walkthrough assists in documenting our understanding of the design of controls. We are documenting the procedures performed, evidence obtained and conclusions as to the effective design of the underlying controls and whether the controls have been implemented. Select a transaction that has occurred within the current Fiscal Year and walkthrough all controls listed on the narrative template (template 02).

Control Owner's Title: Controller

Interview Date: 06/14/2011

Walkthrough Performed by: T. Smith

Control Description: The JE voucher, spreadsheet, NCAS report and all supporting documents are given to the Controller who reviews the documentation and approves the voucher. (MAP3) Template 03

Transaction Selection: JE voucher number ########

Procedures to Perform: We will review JE voucher ######### to verify that the voucher total agreed to supporting documentation and the voucher was approved by the Controller.

Results: We verified that the voucher agreed to the Excel spreadsheet and calculator tape. We also noted that the Accountant III's signature on the 'Prepared by' line and the Controller's signature on the 'Approved by' line. Notes and tickmarks were written on the NCAS report indicating review. (See w/p MAP.1 for copies of supporting documentation.)

Conclusion: The control was in place and operating effectively at the time of the walkthrough.

What is a Service Provider?

A **service provider** is an organization that performs services on behalf of another entity. These activities are outside of the agency's responsibility.



Types of Service Providers

- Central Management Agency
 - A service agency that provides services that impact an agency's internal control environment.
 - Examples: DST, ITS, OSBM, OSC
- Third-Party Service Organization
 - External providers that perform specific tasks or replace entire business units or functions of an agency
 - Obtain a SAS 70, Type II report



Service Provider/Reliance on Others – Template 5

Service Provider Inventory Template								
Significant Process	Service Provider	Service Type	SAS 70, Type II available?	Additional Information				
Process payroll	OSC - BEACON	Central Mgmt	No	Not available at this time.				
Post to G/L	OSC - NCAS	Central Mgmt	No	Not available at this time.				
Claims Adjustment	BCBS	Third-Party	Yes					



What is a Risk and Control Matrix?

A Risk and Control Matrix (RACM) is a table that documents risks, controls and the type and nature of controls. It allows for the identification of control gaps and unmitigated risks, and assists in developing testing strategies.



Identify Risks

- A risk is "what could go wrong" that could lead to a financial misstatement or non-compliance with rules and regulations.
- Risk statements should read as if something went wrong and include the resulting impact (or lost opportunity).

Examples

- The agency makes subawards to suspended or debarred entities resulting in noncompliance and potential loss of funding.
- Invoices and not properly accrued resulting in an understatement of liabilities.



Compliance Risk and Control Matrix (RACM) – Template 5

Document:	Risk and Control Matrix (RACM)
Entity:	Agency ABC
Reporting Date:	June 30, 2011
CFDA Program Title(s) or Cluster :	Transit Services Programs Cluster
CFDA #(s):	20.513 & 20.521
System(s) / Application(s):	TEAM

Prepared by:	C. Jones
Reviewed by:	J. Doe

Compliance Requirement(s)	Requirement Risk Rating(s)	Risks	Control Owner	Control Description	Control Ref. #	Automated, Manual or Both?	Prevent or Detect?	Frequency of Control Activity
Suspension & Debarment		The agency makes subaw ards to suspended or debarred entities resulting in noncompliance.	Program Monitor	To ensure compliance, subrecipients are required to submit a signed suspension and debarment certification stating that the applicant has not been suspended or debarred from doing business with state or federal government.	SD1	Manual	Prevent	Annually
Subrecipient Monitoring	Moderate							



Financial Risk and Control Matrix (RACM) – Template 5

Document:	Risk and Control Matrix (RACM)
Entity:	Agency ABC
Reporting Date:	6/30/2011
Fund:	Consolidated Governmental
Financial Statement	Accounts Payable
Account(s):	, toosanis i ayabis
System(s) / Application(s):	NCAS - AP Module

Prepared by:	T. Smith
Reviewed by:	J. Doe

Significant Process	Process Risk Rating	Financial Statement Assertions	Risks	Control Owner	Control Description	Control Ref. #	Automated, Manual or Both?	Prevent or Detect?	Frequency of Control Activity
Determine manual AP accrual amount		Completeness; Existence; Valuation; Rights & Obligations	Invoices are not properly accrued resulting in the understatement of liabilities.	Controller	The JE voucher, spreadsheet, NCAS report and all supporting documents are given to the Controller who reviews the documentation and approves the voucher.	MAP3	Manual	Prevent	Annually
							2-3		







EAGLE Training Program for State Agencies

Section 4: Evaluate and Execute

Top-Down, Risk-Based Approach

E'annelal D'ala Assessment Committee on D'ala Assessment							
Finan	cial I	Risk Assessment		Comp	pliance Risk Assessment		
Template 01 –A	Assess risk at the finance statement account level Assess risk at the finance statement process level			Template 01 –B	Assess risk for the program/grant.		
		ess risk at the financial ement location level, if applicable.	•		Assess risk for each requirement.		
Risk Assertion Guidance	Review Financial Statement Assertions Guidance		✓	Compliance Guidance	Review Compliance Internal Control Guidance	~	
		I	dentif	y Controls			
Template 02		Narrative - Document t	the applic	cable processes/co	mpliance requirements.		
Template 03		Walkthrough - Walk through the applicable processes/compliance requirements.					
Template 04 Service Provider/Reliand			nce on O	e on Others - Identify and document reliance on others.			
Template 05	Template 05 Risk and C		isk and Control Matrix - Identify the "right" combination of controls.				
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Template 06		Test Plan - Determine t	he testin	g selections for ap	plicable controls.		
Template 06		Test Leadsheet - Perfor	rm testing				
Template 07		Issue Summary Log - D	<u>ocument</u>	issues and manage	ement's response.	•	
		Perf	orman	ice Measures			
Template 08		General Accounting					
Template 09 Federal Contracts & Grants							
Template 10 Procurement							
		Interna	al Cont	trol Certificati	on		
Internal Control Each Chief Executive Officer and Chief Financial Officer shall annually certify, in Certification Letter Due 7/31/2011 Each Chief Executive Officer and Chief Financial Officer shall annually certify, in manner prescribed by the State Controller, that the agency has in place a property system of internal control.					✓		

Develop the Test Strategy

Testing occurs at two key stages of a review:

- Design effectiveness
 - Perform walkthrough (i.e., test of one)
 - Collect evidence

Note: From walkthrough and knowledge of the compliance requirements and processes, if it is determined that the control is not designed effectively, do not continue testing, report on Issue Summary Log.

- Operating effectiveness
 - Select critical controls
 - Execute tests of controls



Common Procedures For Testing

Determine Nature, Extent and Timing ("NET") of Testing:

- Nature How to test
- Extent How much to test
- Timing When to test

Note: Nature, Extent and Timing of testing should vary based on the assessed level of risk.



Nature of Testing



Testing Techniques

- Typically, combination of techniques will be necessary.
- Since inquiry and observation alone generally will not provide sufficient evidence, tests of controls should also include reperformance or inspection of evidence resulting from the operation of the control.



Extent of Testing

- What factors should be considered when deciding the extent of testing?
 - How often the control is performed
 - Number of significant risks to which control relates
 - Nature of control (prevent or detect)
 - Type of control (manual or automated)
 - Persuasiveness of the evidence
 - Sampling strategy
 - Testing period



Timing of Testing

- When to test and the time period to be covered depends on:
 - Nature of the control
 - Frequency with which specific control operates
 - Matter of judgment
- Remember: The purpose is to evaluate controls over a period of time that is adequate to determine whether controls are operating effectively.



Writing the Test Plan

The test plan should include:

- Objective of the test
- Testing procedures

Complete after testing:

- Results
- Conclusion
- Issue raised
- Test workpaper reference



Compliance Test Plan – Template 6

EAGLE Program

Document:	Test Plan
Entity:	Agency ABC
Reporting Date:	June 30, 2011
CFDA Program	Transit Services Programs Cluster
Title(s) or Cluster:	
CFDA #(s):	20.513 & 20.521

Prepared by:	C. Jones
Reviewed by:	J. Doe

							Complete a	fter testing	
Compliance Requirement(s)	Requirement Risk Rating	Control Description	Control Ref. #	Objective of Test	Testing Procedures	Results	Conclusion	Issue Raised?	Testing W/P Ref.
Suspension & Debarment	High	To ensure compliance, subrecipients are required to submit a signed suspension and debarment certification stating that the applicant has not been suspended or debarred from doing business with state or federal government.	SD1	To determine if a suspension and debarment certification was included in the application package. To determine if the certification was signed by the subrecipient.	Obtain the application package for a sample of subrecipients and test for the following: 1) Inclusion of suspension and debarment certification 2) Signature of authorized representative		<select Answer></select 	<select Answer></select 	
							<select Answer></select 	<select Answer></select 	
							<select Answer></select 	<select Answer></select 	

Execute Tests

- Select sample before testing starts.
 - Do not modify or manipulate once sample is selected.



Sample Size Guidance – Template 6

SAMPLE SIZE GUIDANCE TABLE

Below is the recommended sample size table to be used based on level of risk:

Estimate d	Frequency of	Range of		Risk Level	
Population	Control	Sample Size	Low	Moderate	High
More than 250	More than daily/ Continuous	25	25	25*	25**
61-249	Daily	15-25	15	20	25
40-60	Weekly	5-10	5	7	10
20-39	Bi-Weekly/ Semi-Monthly	3-7	3	5	7
12-19	Monthly	2-4	2	3	4
4-11	Quarterly	2	2	2	2
1-3	Annually	1	1	1	1
N/A	Automated	1	1	3	4

Notel: The risk assessment for a specific process or compliance requirement is based on the judgment of the assessment team and represents the level of complexity, routineness, centralization, and automation.

Note 2: For controls with a frequency of "As needed" or "Event Based", use the "Range of Sample Size" guidance above that is closest to the estimated population. For example, if a control occurs as needed and the actual or estimated population equals 45 occurrences, then our sample size guidance indicates we should follow the "Weekly" frequency which is the closest estimated population size noted above.

- * During the test of controls, if a weakness of control is identified, i.e. an exception is noted, you must expand your test sample from 25 to 30. By doing so, you will determine whether this exception was an isolated incident or a weakness of control.
- ** During the test of controls, if a weakness of control is identified, i.e. an exception is noted, you must expand your test sample from 25 to 40. By doing so, you will determine whether this exception was an isolated incident or a weakness of control.

Execute Tests (cont.)

- Describe test steps.
- Test steps should link directly to identified risks.
- Reference workpapers where detailed testing results are contained.
- If identified risks and associated controls are NOT tested, document why they were not tested, for example:
 - Risk is assessed as low.
 - Control has no impact on financial reporting (i.e., operational).



Document Test Results – Test Leadsheet

- Purpose of test work papers:
 - Need to be able to reproduce test
 - Sufficiency of evidence
- As such, test leadsheet should include:
 - Sample size and selection method, including population
 - Procedures performed
 - Source of documentation
 - Definition of an exception
 - Results of test including exceptions identified

Test results should stand on their own, and a prudent person should be able to review and understand the results.

See Template 6



Evaluate Results

- Types of results
 - No exception identified
 - Exception identified
- What is a control exception?
 - Control does not operate as intended.
- Evidence that a control is not operating as intended:
 - Not performed
 - Performed late or inaccurately
 - Control can be overridden.
 - Lack of evidence
 - Item could not be located.



Investigating Control Exceptions

- All control exceptions should be investigated.
- Need to determine nature of control exception:
 - Is the exception pervasive or a one-time occurrence?
 - Does the exception apply to the whole population or particular departments?
 - When did the exception occur?
 - Is the exception a result of a performance issue or lack of documentation?
 - Is your understanding of the control correct?



Options When Control Exceptions Found

- Extend testing (in anticipation of not finding another internal control exception)
- Consider whether a compensating control is available to test
- Deem the control ineffective



Complete the Test Plan

After Testing:

- Results
- Conclusion
- Issue raised
- Test workpaper reference



Compliance Test Plan – Template 6

EAGLE Program

Document:	Test Plan
Entity:	Agency ABC
Reporting Date:	June 30, 2011
CFDA Program	Transit Services Programs Cluster
Title(s) or Cluster:	
CFDA #(s):	20.513 & 20.521

F	Prepared by:	C. Jones				
F	Reviewed by:	J. Doe				

						Complete after testing			
Compliance Requirement(s)	Requirement Risk Rating	Control Description	Control Ref. #	Objective of Test	Testing Procedures	Results	Conclusion	Issue Raised?	Testing W/P Ref.
Suspension & Debarment	High	To ensure compliance, subrecipients are required to submit a signed suspension and debarment certification stating that the applicant has not been suspended or debarred from doing business with state or federal government.	SD1	To determine if a suspension and debarment certification was included in the application package. To determine if the certification was signed by the subrecipient.	Obtain the application package for a sample of subrecipients and test for the following: 1) Inclusion of suspension and debarment certification 2) Signature of authorized representative	2 errors noted.	Controls are ineffective	Yes	SD Testing Leadsheet
							<select Answer></select 	<select Answer></select 	
							<select Answer></select 	<select Answer></select 	

Documenting Issues - How to Document

- Use an Issue Summary Template:
 - Observation
 - Implication
 - Recommendation
 - Management Response



Compliance Issue Summary Log – Template 7

Prepared by:	C Jones
Reviewed by (ICO and CFO):	T. Moore

EAGLE Program

Issue Summary Log
Agency ABC
June 30, 2011

Compliance Requirement(s)	Requirement Risk Rating	Control Description	Control Ref. #	Issue	Risk/Implication	Recommendation	Management's Response
Suspension & Debarment		To ensure compliance, subrecipients are required to submit signed suspension and debarmemt certification stating that the applicant has not been suspended or debarred from doing business with state or federal government.		A suspension and debarment certification was not included in the application package for 2 of 10 sample subrecipients.	making subawards to suspended or debarred entities resulting in non-	when reviewing applications to ensure that all required	Management agrees with the recommendation. A checklist will be created and used with the next round of applications.
			•				





EAGLE Training Program for State Agencies

Section 5: Performance Measures

Top-Down, Risk-Based Approach

Finan	cial	Risk Assessment		Compliance Risk Assessment				
Template 01 –A				Template 01 –B	Assess risk for the program/grant.			
	Assess risk at the financial statement location level, if applicable.		•		Assess risk for each requirement.	•		
Risk Assertion Guidance			~	Compliance Review Compliance Intern Guidance Control Guidance		~		
		le	dentif	y Controls				
Template 02 Template 03 Template 04		Narrative - Document the applicable processes/compliance requirements. Walkthrough - Walk through the applicable processes/compliance requirements. Service Provider/Reliance on Others - Identify and document reliance on others.						
Template 05		Risk and Control Matrix - Identify the "right" combination of controls.						
		Eva	luate	and Execute				
Template 06			est Plan - Determine the testing selections for applicable controls.					
Template 06		Test Leadsheet - Perform testing of selected controls.						
Template 07 Issue Summary Log - Document issues and management's response.								
Performance Measures								
Template 08		General Accounting Federal Contracts & Grants						
Template 09 Template 10		Procurement						
Internal Control Certification								
Internal Control Each Chief Executive Officer and Chief Financial Officer shall annually certify, in a								
Certification Letter		manner prescribed by the State Controller, that the agency has in place a proper						
Due 7/31/201	1	system of internal cont						

Performance Measures

- Aid in the achievement of the organization's long-term objectives and missions.
- Tools used to assist organization to understand, manage, and improve operations.
 - Key Measures
 - Productivity Measures
 - Administrative Measure
 - Other Measures



Performance Measures

- General Accounting
- Federal Contracts & Grants
- Procurement

See Performance Templates



Internal Control Certification – Due July 31, 2011

Each Chief Executive Officer and Chief Financial Officer shall annually certify, in a manner prescribed by the State Controller, that the agency has in place a proper system of internal control.







EAGLE Training Program for State Agencies

Section 6: SharePoint Demo

EAGLE SharePoint Site

 As risk assessment templates are completed, we recommend they be loaded into the EAGLE SharePoint Site.

http://www.osc.nc.gov/eagle/index.html







EAGLE Training Program for State Agencies

Section 7: Wrap-up

Things to Remember

- This is your assessment.
- We are here to help.
- Establish a time schedule to help you stay on track:
 - ** Example (Recommendations only) **
 - Completion of Risk Assessment January 15, 2011
 - Completion of Documentation and Controls; Performance of Walkthroughs – March 31, 2011
 - Completion of Testing to Determine the Operating Effectiveness of Controls – June 30, 2011
 - Completion of Self-Assessment and Submission of Annual "Letter of Certification" – July 31, 2011
- The only deadline you need to remember is July 31, 2011.



Where to go for Additional Assistance

OSC's EAGLE Website

http://www.osc.nc.gov

OSC EAGLE Support

Telephone: (919) 707-0795

Email: OSC.EagleSupport@lists.osc.nc.gov



THANK YOU!!

